



Curriculum Vitae

Karen Mills, J.D., F. C.I.Arb, F. HKI Arb., F. S.I.Arb.,
Chartered Arbitrator

KarimSyah
Law Firm

Level 27, Alamanda Tower
Jalan T.B. Simatupang, Kav 23-24
Jakarta, Indonesia 12430

Telephone: (62-21) 2966 0001
Telefax: (62-21) 2966 0007
Website: www.karimsyah.com
E-mail: kmills@cbn.net.id

Karen Mills is recognized as one of the leading arbitrators in Asia according to every publication and survey published. She sits as arbitrator in Indonesia, Singapore, Hong Kong, Malaysia and the US and is also on the panel of arbitrators of institutions in the Philippines, Hong Kong, Singapore, Malaysia, China, Korea, New Zealand, ICDR in the US, CACD in India and the online Domain Name Dispute Panel of ADNDRC, Hong Kong, Beijing and Seoul. As arbitrator, Ms. Mills has sat in cases involving oil, gas, mining, power, insurance, finance, tax, commercial real estate, and various matters of general investment and trade. As counsel she often acts as lead counsel for the Indonesian Government in investor-state disputes, including successfully winning a multi-billion dollar mining dispute and successfully dismissing one ICSID claim for lack of jurisdiction, and another multilateral treaty case on the merits. She also represents a number of state-owned companies and acts for many multinational and local companies in arbitration as well as in structuring transactions in all sectors. Ms. Mills founded and for ten years Chaired the Chartered Institute of Arbitrators' Indonesia Chapter (now on Advisory Board) and is now on the Main Management Committee of CI Arb East Asia Branch, supervising the region's Chapters; is a founding member and for 35 years served on the Executive Board of ArbitralWomen International, and advises various other institutions and publications on dispute resolution matters. She teaches arbitration and ADR in Indonesia and throughout the region, coaches moot teams for three Indonesian Universities, and has published well over 150 papers and chapters in professional journals and textbooks.

Personal Data: Born: New York, U.S.A.

Education: New York University School of Law, J.D. 1968

Areas of Specialisation: Investor-state and other International Arbitration and Alternative Dispute Resolution; Financing; Oil, Gas, Energy, Natural Resources, Mining & Infrastructure; Insurance; Aviation and Maritime, Restructuring, Hospitality, and other international transactional and dispute resolution practice. Familiarity with both Civil Law (35+ years practice in Indonesia) and Common Law (education and 5 years practice in the U.S.).

Professional Experience:

- 1997 to present: Founder and International Legal Counsel, **KarimSyah Law Firm**, Jakarta.
Practice Specialities: Arbitration (including investor-state disputes); Mediation; Debt & Corporate Restructuring; Oil, Gas Mining & Energy; Financing; Hotel Management; Information Technology; Infrastructure, Insurance, Investment & Tax Structures.
- 1984 to 2007: Senior Consultant
Financing, Cross-Border Transactions; ADR; Insurance; Oil, Gas, Energy.
P.T. Dharma Raksa, Jakarta, Indonesia
- 1992 - 1997 Of Counsel, Albert Hasibuan & Rekan, Jakarta
- also: Legal Advisor to GPU/Arthur Andersen (Tax Division), Jakarta (1986 - 1993)

Karen Mills, J.D., F.C.I.Arb., F. HKI Arb., F. S.I.Arb.

Lecturer, Tarumanagara University Faculty of Law, Law Laboratory: Joint Ventures; Arbitration; Financing; Tax; Practice Ethics, International Business Relationships.

and currently: Arbitration and Moot Competition Coach, University of Indonesia, U. Gadjah Mada and Padjajaran University; Arbitrator, various institutional and *ad hoc* arbitrations, mediator and domain name panelist: Jakarta, Singapore, Hong Kong, Malaysia, New Zealand, U.S.A.

Chairman, teacher & speaker at various seminars and courses on investment, arbitration, ADR, energy, financing, oil services, e-commerce and tax: Jakarta, Singapore, Hong Kong, Australia, New Zealand, Philippines, Thailand, Malaysia, U.S.

Various advisory boards and numerous notes and chapters published in law books and professional publications.

1973 - 1983: Legal and Business Consultant
Independent International Practice
Pacific Basin and Southeast Asia
Los Angeles & Sydney based

1968 - 1972: Attorney-at-Law
Associate, specialising in Maritime & Transportation Financing
Messrs. Haight, Gardner, Poor & Havens
New York, New York

1967 (Summer): Law Clerk
Messrs. Rubin, Wachtel, Baum & Levin
New York, New York

**Professional
Membership
and Awards**

Member of the Bar of the State of New York since 1969
Admitted to practice before the Federal District Courts
for the Eastern and Southern Districts of New York

Member of the New York State Bar Association
International Law and Practice Section
Empire State Counsel, 2007 - (honor)
Member Professional Ethics Committee

Certified as International Attorney by PERADI, Indonesian Bar Regulator

Honorary Member (First expatriate ever) Asosiasi Adovkat Indonesia (*Bar assoc.*)

Member of the International Bar Association
Legal Practice Division:
Prior Vice Chair, Mediation Committee,
Arbitration Committee
Formerly Committee on Maritime and Transportation Law
Section on Energy and Natural Resources Law

Chartered Arbitrator & Fellow, Chartered Institute of Arbitrators (F.C.I. Arb.)

Founder & Former Co-Chair, Indonesia Chapter, Chartered Institute of Arbitrators.

Member, East Asia Branch Committee, Chartered Institute of Arbitrators, and Branch representative member of the Board of Vis East Moot Competition Organisation.

Member, CPR Panel of Distinguished Neutrals

Fellow, Hong Kong & Singapore Institutes of Arbitrators (F.HKI Arb. F.SI Arb.)

Member of International Chamber of Commerce (ICC) Commission on Arbitration

Member of IMI Task Force on Investor-State Mediation

Karen Mills, J.D., F.C.I.Arb., F. HKI Arb., F. S.I.Arb.

Arbitrator: Singapore & Hong Kong International Arbitration Centres, ICC, APCAM, Asia Pacific Region; BANI (Jakarta), CIETAC (Beijing), SIArb (Singapore), PDRCI (Philippines), KAB (Korea), KLRCA (Malaysia), SCIA (South China), ICDR (AAA, US), AMINZ (NZ); Asian Domain Name Dispute Resolution Centre, HKG, Beijing, Seoul.

BANI Arbitrator and former Special Assistant to the Board (1995 -2005)
(first expatriate, and first woman, empanelled; Drafted 2000 Rules)

Member, Executive Editor & Executive Board Member (1995 - 2020), ArbitralWomen

Appointing Authority, First Chamber, Chinese European Arbitration Centre (CELA)

Member, International Mediation Institute, Taskforce on Investor-State Mediation

Member, Editorial Board; Journal of World Energy Law & Business

Approved Tutor, Chartered Institute of Arbitrators Professional Development.

Board of Advisors, Vindobona Journal, William C. Vis Moot Alumni Association

Executive Reviewer, JURIS GENTIUM LAW REVIEW, Journal of International Law.

CPR Distinguished Neutral, Energy, Oil & Gas Panel

Former Memberships:

Vice Chair, International Fiscal Association (IFA), Indonesia (1996-2003)
(1992 - 1995: Editor, IFA Newsletter, Jakarta)

News Section Correspondent, International Arbitration Law Review

Inter-Pacific Bar Association

Alternative Dispute Resolution Committee

Organising Committee for Seminar on Economic Law Reform, 1995

Program Chair, Host Committee for 2005 Annual Meeting, Bali

AmCham (American Chamber of Commerce) Indonesia

Founder and Chair, Legal Services Committee (1992-2003)

Co-Chair, Taxation Committee (1986 - 2004)

Power, Energy & Mining & Services Committees (1996-2004)

Languages:

English

Bahasa Indonesia

Italian (*somewhat*)

Publications:

More than 150 papers and book chapters published, primarily on Arbitration, ADR and Oil and Gas matters. Available on Request.